

2022-2023 - Draft 5.26.22
SEA Certificated Salary Schedule

2023-24 Shoreline EA Final Salary Schedule (3.7%* IPD and 2% Additional)
 Also includes temporary suspension of 2 days of TRI Time (from 8 days to 6 days)

	1	2	3	4	7	8	9	
Years of Service	BA	BA+15	BA+30	BA+45	BA+90/M A+0	MA+45	MA+90/ PhD	
0	60,214	61,491	62,796	64,129	65,487	66,877	68,296	Base (180 days)
	2,007	2,050	2,093	2,138	2,183	2,229	2,277	TRI Time (6 days)
	11,080	11,315	11,554	11,799	12,049	12,306	12,567	TRI Responsibility
	73,301	74,856	76,443	78,066	79,719	81,412	83,140	Total Compensation
1	62,261	63,582	64,930	66,308	67,714	69,151	70,617	Base (180 days)
	2,075	2,119	2,164	2,210	2,257	2,305	2,354	TRI Time (6 days)
	11,455	11,699	11,947	12,200	12,459	12,725	12,994	TRI Responsibility
	75,791	77,400	79,041	80,718	82,430	84,181	85,965	Total Compensation
2	64,378	65,744	67,138	68,563	70,016	71,501	73,018	Base (180 days)
	2,146	2,191	2,238	2,285	2,334	2,383	2,434	TRI Time (6 days)
	11,846	12,096	12,353	12,616	12,883	13,156	13,435	TRI Responsibility
	78,370	80,031	81,729	83,464	85,233	87,040	88,887	Total Compensation
3	66,566	67,980	69,421	70,894	72,397	73,933	75,500	Base (180 days)
	2,219	2,266	2,314	2,363	2,413	2,464	2,517	TRI Time (6 days)
	12,249	12,508	12,772	13,044	13,321	13,604	13,891	TRI Responsibility
	81,034	82,754	84,507	86,301	88,131	90,001	91,908	Total Compensation
4	68,829	70,291	71,781	73,305	74,859	76,446	78,069	Base (180 days)
	2,294	2,343	2,393	2,444	2,495	2,548	2,602	TRI Time (6 days)
	12,664	12,933	13,208	13,487	13,773	14,066	14,364	TRI Responsibility
	83,787	85,567	87,382	89,236	91,127	93,060	95,035	Total Compensation
5	71,171	72,680	74,223	75,796	77,403	79,045	80,722	Base (180 days)
	2,372	2,423	2,474	2,527	2,580	2,635	2,691	TRI Time (6 days)
	13,096	13,374	13,656	13,946	14,241	14,544	14,853	TRI Responsibility
	86,639	88,477	90,353	92,269	94,224	96,224	98,266	Total Compensation
6	73,590	75,152	76,745	78,373	80,036	81,733	83,466	Base (180 days)
	2,453	2,505	2,558	2,612	2,668	2,724	2,782	TRI Time (6 days)
	13,541	13,827	14,121	14,420	14,726	15,038	15,358	TRI Responsibility
	89,584	91,484	93,424	95,405	97,430	99,495	101,606	Total Compensation
7	76,093	77,708	79,355	81,038	82,755	84,512	86,304	Base (180 days)
	2,536	2,590	2,645	2,701	2,759	2,817	2,877	TRI Time (6 days)
	14,001	14,297	14,601	14,911	15,228	15,550	15,880	TRI Responsibility
	92,630	94,595	96,601	98,650	100,742	102,879	105,061	Total Compensation
8	78,680	80,349	82,053	83,793	85,571	87,386	89,237	Base (180 days)
	2,623	2,678	2,735	2,793	2,852	2,913	2,975	TRI Time (6 days)
	14,477	14,785	15,098	15,418	15,744	16,079	16,420	TRI Responsibility
	95,780	97,812	99,886	102,004	104,167	106,378	108,632	Total Compensation
9		83,080	84,842	86,643	88,479	90,356	92,273	Base (180 days)
		2,769	2,828	2,888	2,949	3,012	3,076	TRI Time (6 days)
		15,289	15,611	15,943	16,280	16,626	16,978	TRI Responsibility
		101,138	103,281	105,474	107,708	109,994	112,327	Total Compensation
10			87,728	89,587	91,488	93,428	95,410	Base (180 days)
			2,924	2,986	3,050	3,114	3,180	TRI Time (6 days)
			16,142	16,484	16,835	17,191	17,556	TRI Responsibility
			106,794	109,057	111,373	113,733	116,146	Total Compensation
11				92,634	94,598	96,604	98,653	Base (180 days)
				3,088	3,153	3,220	3,288	TRI Time (6 days)
				17,044	17,406	17,774	18,153	TRI Responsibility
				112,766	115,157	117,598	120,094	Total Compensation

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	1	2	3	4	7	8	9	
Years of Service	BA	BA+15	BA+30	BA+45	BA+90/M A+0	MA+45	MA+90/ PhD	
12				95,784 3,193 17,624	97,815 3,261 17,997	99,890 3,330 18,381	102,008 3,400 18,770	Base (180 days) TRI Time (6 days) TRI Responsibility
				116,601	119,073	121,601	124,178	Total Compensation
13					101,141 3,371 18,610	103,286 3,443 19,004	105,477 3,516 19,407	Base (180 days) TRI Time (6 days) TRI Responsibility
					123,122	125,733	128,400	Total Compensation
14					104,580 3,486 19,243	106,798 3,560 19,651	109,063 3,635 20,067	Base (180 days) TRI Time (6 days) TRI Responsibility
					127,309	130,009	132,765	Total Compensation
15					108,135 3,605 19,897	110,429 3,681 20,319	112,771 3,759 20,750	Base (180 days) TRI Time (6 days) TRI Responsibility
					131,637	134,429	137,280	Total Compensation
16 & Over					111,813 3,727 20,573	114,183 3,806 21,010	116,606 3,887 21,455	Base (180 days) TRI Time (6 days) TRI Responsibility
					136,113	138,999	141,948	Total Compensation
Amounts are based on 1.0 FTE for the full 180-day school year.								

* 3.7% anticipated to be IPD for 2023-24 school year but not yet finalized (TBD)
 Also includes suspension of 2 days of TRI time for the duration of the contract (from 8 days to 6 days)