

**2020-2021 - Final
SEA Certificated Salary Schedule**

Years of Service	1	2	3	4	7	8	9	
	BA	BA+15	BA+30	BA+45	BA+90/M A+0	MA+45	MA+90/ PhD	
0	52,378 2,328 9,638	53,488 2,377 9,842	54,623 2,428 10,050	55,782 2,479 10,264	56,964 2,532 10,481	58,173 2,585 10,705	59,408 2,640 10,931	Base (180 days) TRI Time (8 days) TRI Responsibility
	64,344	65,708	67,101	68,525	69,977	71,463	72,979	Total Compensation
1	54,158 2,407 9,965	55,307 2,458 10,176	56,480 2,510 10,393	57,678 2,563 10,612	58,902 2,618 10,838	60,151 2,673 11,068	61,426 2,730 11,303	Base (180 days) TRI Time (8 days) TRI Responsibility
	66,530	67,941	69,383	70,854	72,357	73,893	75,459	Total Compensation
2	56,000 2,489 10,304	57,188 2,542 10,522	58,401 2,596 10,745	59,639 2,651 10,974	60,904 2,707 11,206	62,195 2,764 11,444	63,515 2,823 11,687	Base (180 days) TRI Time (8 days) TRI Responsibility
	68,793	70,251	71,742	73,264	74,817	76,404	78,025	Total Compensation
3	57,903 2,573 10,655	59,132 2,628 10,880	60,386 2,684 11,110	61,667 2,741 11,347	62,975 2,799 11,587	64,311 2,858 11,833	65,674 2,919 12,083	Base (180 days) TRI Time (8 days) TRI Responsibility
	71,131	72,641	74,180	75,755	77,361	79,002	80,676	Total Compensation
4	59,872 2,661 11,016	61,143 2,717 11,250	62,439 2,775 11,489	63,764 2,834 11,732	65,116 2,894 11,981	66,497 2,955 12,236	67,908 3,018 12,495	Base (180 days) TRI Time (8 days) TRI Responsibility
	73,549	75,111	76,703	78,330	79,991	81,688	83,421	Total Compensation
5	61,909 2,752 11,391	63,222 2,810 11,633	64,563 2,869 11,879	65,931 2,930 12,131	67,329 2,992 12,388	68,758 3,056 12,651	70,217 3,121 12,919	Base (180 days) TRI Time (8 days) TRI Responsibility
	76,052	77,665	79,311	80,993	82,710	84,465	86,257	Total Compensation
6	64,013 2,845 11,778	65,371 2,905 12,027	66,757 2,967 12,283	68,174 3,030 12,544	69,619 3,094 12,810	71,096 3,160 13,081	72,603 3,227 13,359	Base (180 days) TRI Time (8 days) TRI Responsibility
	78,637	80,304	82,008	83,747	85,523	87,336	89,190	Total Compensation
7	66,189 2,942 12,179	67,594 3,004 12,437	69,027 3,068 12,701	70,491 3,133 12,970	71,986 3,199 13,247	73,514 3,267 13,526	75,072 3,337 13,814	Base (180 days) TRI Time (8 days) TRI Responsibility
	81,310	83,036	84,796	86,594	88,432	90,307	92,222	Total Compensation
8	68,440 3,042 12,593	69,892 3,106 12,861	71,374 3,172 13,133	72,888 3,239 13,411	74,434 3,308 13,696	76,013 3,378 13,986	77,624 3,450 14,283	Base (180 days) TRI Time (8 days) TRI Responsibility
	84,075	85,858	87,679	89,538	91,438	93,378	95,357	Total Compensation
9		72,268 3,212 13,298	73,800 3,280 13,580	75,367 3,350 13,868	76,964 3,421 14,161	78,597 3,493 14,462	80,264 3,567 14,769	Base (180 days) TRI Time (8 days) TRI Responsibility
		88,778	90,660	92,585	94,546	96,552	98,600	Total Compensation
10			76,311 3,392 14,041	77,928 3,463 14,339	79,581 3,537 14,644	81,269 3,612 14,955	82,993 3,689 15,272	Base (180 days) TRI Time (8 days) TRI Responsibility
			93,743	95,731	97,762	99,835	101,953	Total Compensation
11				80,578 3,581 14,826	82,287 3,657 15,140	84,032 3,735 15,461	85,814 3,814 15,791	Base (180 days) TRI Time (8 days) TRI Responsibility
				98,986	101,084	103,229	105,419	Total Compensation
12				83,318 3,703 15,330	85,085 3,782 15,656	86,889 3,862 15,989	88,732 3,944 16,327	Base (180 days) TRI Time (8 days) TRI Responsibility
				102,352	104,522	106,740	109,003	Total Compensation

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	BA	BA+15	BA+30	BA+45	BA+90/M A+0	MA+45	MA+90/ PhD	
13					87,978	89,844	91,750	Base (180 days)
					3,910	3,993	4,078	TRI Time (8 days)
					16,188	16,531	16,882	TRI Responsibility
					108,077	110,368	112,710	Total Compensation
14					90,970	92,899	94,869	Base (180 days)
					4,043	4,129	4,216	TRI Time (8 days)
					16,739	17,093	17,456	TRI Responsibility
					111,751	114,121	116,541	Total Compensation
15					94,061	96,058	98,095	Base (180 days)
					4,181	4,269	4,360	TRI Time (8 days)
					17,308	17,674	18,049	TRI Responsibility
					115,549	118,001	120,504	Total Compensation
16 & Over					97,261	99,323	101,430	Base (180 days)
					4,323	4,414	4,508	TRI Time (8 days)
					17,896	18,276	18,663	TRI Responsibility
					119,479	122,013	124,601	Total Compensation

Amounts are based on 1.0 FTE for the full 180-day school year.