

SEA President's Report

Week of November 5, 2007

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COMPUTER!**

For information regarding YOUR Association, go to:

<http://www.shorelineea.org>

<http://www.washingtonea.org/>

<http://www.nea.org>

POLITICAL ACTION NEWS

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Remember to vote!!!

School Board Candidate Sign-waving

Kyle Burleigh and Richard Potter, two of the SEA-endorsed school board candidates, are asking for SEA volunteers to wave campaign signs on November 5th and 6th (today and tomorrow) to remind voters to send in their absentee ballots or go to the polls. Even if you can only make it for 20-30 minutes during any of the times below, your support would be appreciated.

Burleigh & Potter sign-waving will take place at 175th and Meridian.

Monday, November 5th, 4:00 – 6:30 PM

**Tuesday, November 6th, 8:00 – 10:00 AM & 4:00 PM
until dark**

Approve EHJR 4204 – the Simple Majority

Many thanks to all of you who participated in ‘get out the vote’ phone calling. Your time, energy and effort are much appreciated! Now just make sure that your cast YOUR ballot!

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News to Use

Contact Information Reminder - If you are trying to contact me, Elizabeth Beck, SEA Co-President, please be sure to use the SEA president email address (sea.pres@verizon.net) and not my school district address. If you would like to email Krista Tenney, SEA Administrative Assistant, her address is sea.admin@verizon.net.

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Building Visits - It has been great to talk with many of you this past week, and I am looking forward to visiting with more of you soon. Below is the list (it's a work in progress), so you can see when I will be at your school. If you don't see your site, that's because I have already visited; if you missed me, you can always email me (sea.pres@verizon.net) or call the SEA office (425-486-7101 ext. 18). Many thanks to our building reps for helping me to get these visits scheduled.

Briarcrest –

Brookside –

Echo Lake –

Home Ed. Exchange -

Highland Terrace – Friday, November 30, 8:00 - 9:00 AM

Meridian Park – Thursday, November 8, 8:00 - 9:00 AM

Parkwood – Tuesday, November 20, 11:40 AM – 12:45 PM

Syre – Wednesday, November 7, 11:15 AM - 12:45 PM

Kellogg – Tuesday, November 27, 7:30 - 8:15 AM

Shorecrest – Thursday, November 29, 12:00 – 12:40 PM

Shorewood –

TIS/TOSA – Thursday, November 29, 8:00 - 9:00 AM

School Closures/Moves Feedback - Many thanks to the 30+ staff members who responded to Pat Valle's request for input regarding this past year's elementary school closures and school/program moves. She and Donna Lurie met with district administrators last week to review staff input and discuss lessons learned. With very few exceptions, respondents indicated that the logistical components of the move were handled well - that their

curriculum materials arrived intact and without loss. Given that over 7,000 boxes were moved, that is pretty impressive. There were, however, many concerns regarding the amount of time required to pack and unpack and about the compensation provided (or not) to staff who were required to move. In addition, the comments we received reflected a feeling that there has not been enough time for people to get to know each other this year and to build a new sense of community at their schools – for students, staff, and parents. Clearly, it is going to take time to adjust, to build new communities and to mourn the loss of old ones. If there is anything that SEA can do to help with that process, please talk with your building representative, so that they can let us know. Donna and I would be happy to make ourselves available for staff meetings, non-student workdays, and/or additional building visits, if any of those would be helpful.

Read All About It! - This past Friday's *Shoreline Enterprise* had a story featuring Veronica Cook's classroom at Shorewood. Veronica teaches students with severe disabilities, and it's inspiring to read about the diverse opportunities these students have to be successful. [Click here](#) to view the article.

Committees, Committees, and More Committees! – We are SO close - only a few more positions to fill! Many, many thanks to the folks who have already volunteered for a committee. Please email me at sea.pres@verizon.net if you would be interested in serving as an SEA

representative on any of the groups below.

- **DIMC Committee – begins meeting Nov. 6th**

§ We need 2 teachers (high school and primary-level elementary) to serve on this committee, which reviews and recommends instructional materials for approval by the School Board.

- **Insurance Committee – CBA 62.7 – dates TBD**

§ We need 1 additional member to serve on this committee, which reviews and evaluates the group insurance programs currently available in Shoreline.

- **Gift, Grant & Donation Policy Committee – meets in January & April**

§ We need 1 additional volunteer to serve on this committee, which reviews gifts, grants, and donations to the district to ensure that they meet school board policy.

Dues Dollars at Work

Ever wondered about the benefits of being a member? As a member of the Shoreline Education Association (SEA), you are also a member of the Washington Education Association (WEA) and the National Education Association (NEA). At a local level, you probably (hopefully) see your association officers, building representatives, and joint committee representatives doing work on your behalf regularly. What about at a state and national level? [Click here](#) to read about a dozen ways WEA helps members every day. To read more about your national association, visit the [NEA website](#).

Know Your Contract

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Professional Development - The following language is new to the SEA Contract this year:

29.1 Each year of this agreement, the District shall support educator-selected professional development. The District agrees to provide a budget allocation equal to the cost of a full-day substitute for each certificated FTE. Each certificated employee will be given an opportunity to visit other classrooms, attend conferences, work to obtain the Professional Certificate, or engage in other forms of self-selected professional growth that supports the individual's professional growth plan or the building's school improvement plan. All funds not committed by the individual as of February 1 shall be pooled at each site and distributed in accordance with a site-based decision making model described in Section 64.2.

This means that you have one full day of release time (pro-rated per FTE) available for you to use for professional development of your choice. It could be attending a conference, observing a colleague(s) in their classrooms, or working on the Professional Certificate. You could also choose to use your day in conjunction with a grade-level team, job-alike colleague, or department to do collegial planning (what we might previously have called a TDC day). If you would like to attend a conference on a non-work or non-student day, it is also possible to use this allocation towards the cost of registration. (It's approximately \$140.) You do need to access these funds through your principal and office manager, but it is your choice how to use them! Be sure to arrange your 'day' before February 1st (even if your plan to use it later in the

year, you can still commit your allocation in advance), as any funds uncommitted as of February 1st will be pooled at your site and distributed to staff via site-based decision-making.

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Thank you for all you do!

SEA Executive Board

Elizabeth Beck (SEA) – SEA Co-President

Pat Valle (EIN) – SEA Co-President

Liz Travis (BKS) – SEA Vice-President & Bargaining Chair

Kerry Quinn (SY) – SEA Secretary

Matt Alford (BKS) & Joe Malek (SLC) – Nominations & Elections
Co-Chairs

Corey Eichner (SC) – Legislative Chair

Jane O'Brien (SLC) – Member-at-Large

Melissa Walsh – Member-at-Large

Veronica Cook – SEA Building Rep-at-Large

SEA Office Contacts

Elizabeth Beck, SEA Co-President ---- 425-486-7101 ext. 18

Krista Tenney, Assistant to the President ---- 425-486-7101 ext. 20

Donna Lurie, UniServ Representative ---- 425-486-7101 ext. 15