

Shoreline Education Association members,

We had a great turnout at last night's SEA general membership meeting! In a strong, united voice, we reiterated our opposition to the Shoreline school board's insistence on cutting our contract and its refusal to make the reasonable improvements we seek.

With our collective support and commitment behind them, our SEA Bargaining Team members were at the bargaining table again today (Friday, Aug. 24) for over eight hours. They presented a proposal to the school board bargaining team that reflected what SEA members clearly communicated last night: that we have made sacrifices again and again over the past decade and more, and that the school board needs to give us a contract that our members can support! We shouldn't pay the price for years of fiscal mismanagement by the school board!

The school board bargaining team responded with a counterproposal that continued to fall far short of meeting the needs of SEA members and our students. The two bargaining teams will meet again on Sunday.

By a nearly unanimous vote at the general membership meeting, we approved an SEA Action Plan (see below) that will give our SEA Bargaining Team the support and power needed to negotiate the best possible contract for Shoreline certificated staff. Members also voiced concerns about our SESPAs colleagues and their negotiations.

We will send you the latest bargaining news when it is available. The Shoreline Enterprise has a story in today's paper <http://www.enterprisene newspapers.com/index.cfm?action=story&storyid=20078231262591&c=4&s=1> , and you can print our SEA/SESPA flyer http://www.shorelineea.org/SEA_web/Bargaining_files/Shoreline_SBf_flyer_2.pdf and distribute it to everyone you know (friends, family, neighbors, businesspeople, PTA and community leaders).

In the meantime, if we want the best contract we can get, then we all must work hard and step outside our usual comfort zones in the coming week. If we give our SEA Bargaining Team the muscle it needs, then when we meet again on Wednesday, Aug. 29, we may well have a contract settlement we can approve. If not, we will have to decide what additional action and sacrifice we are willing to make in our quest for a contract that is acceptable and we can ratify. After all, we're **Fighting for the Future of Shoreline Schools!**

Sincerely,
Elizabeth

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Elizabeth Beck
Co-President
Shoreline Education Association

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SEA Action Plan

Monday, Aug. 27: Picket the Shoreline School Board meeting (6:30 p.m. to 8 p.m., Shoreline Center)

Tuesday, Aug. 28: Wear blue, SEA-SESPA Unity Lunch Rally (noon, SLC)

Wednesday, Aug. 29: School picketing (before or after school, or during lunch); attend joint SEA/SESPA general membership meeting for ratification or vote on further job actions (4:30 p.m., SLC)

Thursday, Aug. 30: Know Your Rights Day!

Also, wear your Fighting for the Future of Shoreline Schools buttons (which we'll have Monday) and don't sign up for any unpaid district committees.