

SHORELINE EDUCATION ASSOCIATION (SEA) BARGAINING ALERT FOR 9/18/07

SEA has filed a Demand to Bargain over District changes to the way in which Class Configurations and Overload are handled. The District is seeking to avoid paying overload costs by forming numerous split classes and/or creating one large class per grade level and providing overload support for only that one room.

“The Shoreline Education Association (SEA) demands to bargain the District’s recent actions on overload that: negate the provisions in Article 32.2.3, adversely impact the teaching and working conditions of certificated staff, unilaterally change the long-standing practices of balancing class size and class mix, disrupt classroom programs, and constitute bad faith bargaining behavior in failing to disclose the District’s true intentions as to the application of Article 32 during contract negotiations. We

demand that the new language in Article 32.2.9 be rescinded. Please contact us to schedule a negotiations session as soon as possible.”

Shoreline has had a long-standing practice of balancing class size and class mix based on the following factors:

- v Maintain an equal academic distribution of students
- v Maintain a balance of boys and girls and the achievement levels between the genders
- v Promote a social mix that contains a range of leadership abilities, social maturity and special abilities. The mix should support purposeful on-task teaching and learning and avoid overburdening a classroom with management challenges
- v Provide each teacher with a cadre of dedicated parents
- v Look at the classes you have created. Would you want to teach the class you see in front of you for the school year to come?

WHERE IS SHORELINE’S COMMITMENT TO INSTRUCTIONAL QUALITY?

IS THE SCHOOL BOARD CONTINUING TO BALANCE THE BUDGET ON THE BACKS OF OUR STUDENTS?

WHAT HAPPENED TO THE SUPERINTENDENT’S COMMITMENT TO KEEP BUDGET CUTS AWAY FROM THE CLASSROOM?

We encourage all staff and parents to contact the

Superintendent and members of the School Board to register their concern and opposition to the disruption and damage being caused to Shoreline's instructional programs by the District's recent actions.

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